

Mayfield Special School

Assistant Headteacher Person Specification



		Essential	Desirable
Qualifications			
	Qualified Teacher Status	✓	
	Background of working with students who have special educational needs	✓	
	Higher Degree or equivalent	✓	
	National Professional Qualification		✓
	Team Teach		✓
	Moving and Handling		✓
	SENCO		✓
	Safeguarding (level 2 / level 3)	✓	
Employment Experience			
	Proven leadership skills	✓	
	A personal enthusiasm for and commitment to the learning process of pupils and staff	✓	
	The ability to innovate and develop a curriculum for students appropriate to the age range and needs of pupils	✓	
	The ability to work within a shared vision using objectives and targets	✓	
	A personal enthusiasm for the development of student's social, moral, spiritual and cultural education and it's contribution to the unique ethos of Mayfield School.	✓	
	A strong position on the teaching of positive behaviour eg Team Teach	✓	
	Skills in monitoring and evaluating the practice of others and assessing the work of the school	✓	
	The ability to read and interpret data		✓
	Competent ICT skills	✓	
	Proven record of very good classroom practice	✓	
	Experience of subject coordination		✓
	Experience of working at senior management level		✓
	Experience of working in a child protection role		✓
	Experience of working with a range of agencies and partners		✓
	Experience of delivering INSET/CPD		✓
	The ability to work closely with the Governors, Headteacher and all senior leadership team.		✓

		Essential	Desirable
Professional Knowledge			
	The ability to sustain school improvement through strategic planning and effective self evaluation	✓	
	The ability to evaluate current trends and translate them to the needs of a special school	✓	
	The ability to work in a team and network with others to build effective partnerships	✓	
	The ability to build relationships with all and accept support from others, listening, reflecting and acting on feedback	✓	
	To maintain and develop the ethos of the school to reflect the school vision:		✓
	To manage the work/life balance of self and others	✓	
	To demonstrate the ability to make and stand by decisions	✓	
	To maintain and develop a safe, healthy learning environment for all.	✓	
	Communication Skills (Pecs, Makaton, ICT)		✓
Educational Philosophy			
	A pro-active commitment to the vision and opportunities for the delivery of community benefits as part of Campus Whitehaven.	✓	
	Continue to develop the school as a centre for excellence and innovation for pupils with a range of SEND.	✓	
	Raise standards of achievement for all students.	✓	
	Enhance community links for the benefit of students and their families.	✓	
Personal Attributes			
	The ability to lead through inspiring and motivating others	✓	
	A commitment to excellence	✓	
	Diplomacy, a positive attitude, adaptability and a good sense of humour	✓	
	The ability to build good relationships with all	✓	
	Practical coaching and mentoring skills		✓
	Excellent communication skills	✓	
	Professional integrity, reliability and consistency	✓	